

SAFETY

SkyWest Airlines’ first Guiding Principle is Health and Safety First. The cornerstone of SkyWest’s safety framework includes SMS, or Safety Management System. SMS is a systematic, proactive approach to identify hazards and utilize risk management to reduce workplace incidents and accidents. The framework includes four components:

- ✈️ **Safety Policy**
Commitment to safety from top leadership, supported by organizational policies that define how SkyWest conducts SMS
- ✈️ **Safety Risk Management**
A systematic process to respond to hazards, assess risk, and control risk to acceptable levels
- ✈️ **Safety Assurance**
Continuously measuring safety performance and identifying opportunities for improvement
- ✈️ **Safety Promotion**
Communicating safety hazards and employee safety responsibilities to enhance individual safety ownership while fostering a positive Safety Culture

This Safety Management System integrates an intentional safety culture into every work group and every employee process from new hire through retirement, focusing on industry-best practices in safety competencies and behaviors. Training is required for every SkyWest employee, regardless of position.

The system further supports SkyWest employees as they make decisions and proactively manage risks to address hazards that could lead to injuries, damages, or harm and to ensure safety remains a constant focus. SkyWest’s goal is to achieve world-class personal safety performance with the goal of all SkyWest employees to return home safely each day.

OSHA Recordable Injury Rate

2017	4.51	0 Fatalities
2018	4.93	0 Fatalities
2019	4.46	0 Fatalities

In our journey of continuous improvement, SkyWest is also focused on forging stronger safety partnerships with other airlines and industries with the ultimate goal of achieving world-class performance and safety.