



Slavery and Human Trafficking Statement

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SkyWest condemns all forms of human rights abuses, including human trafficking and sexual exploitation of children. SkyWest fully supports and respects the principles set forth in various modern slavery and anti-human trafficking laws, which are consistent with our Guiding Principles and commitment to be a force for global good. We take the responsibility as a global citizen seriously and are proud to continue taking action against human trafficking in the airline industry.

About SkyWest Airlines, Inc.

SkyWest, Inc. is the holding company for SkyWest Airlines and an aircraft leasing company. With a fleet of 469 aircraft SkyWest connects millions of passengers each month to 253 destinations, SkyWest provides commercial service in cities through North America with more than 2,100 daily flights. SkyWest operates through partnerships with American Airlines, Alaska Airlines, Delta Air Lines, and United Airlines to carry more than 40 million passengers annually. Based in St. George, Utah, SkyWest continues to set the standard for excellence across the regional industry with unmatched value for customers, shareholders and its nearly 14,000 employees.

Guiding Principles

We embody a culture which shares common values based on seven Guiding Principles:

- Health and Safety First
- Excellent Service and Quality
- Personal and Operational Reliability
- Fairness and Consistency
- Respect and Teamwork
- Personal and Corporate Integrity
- Superior Profitability and Efficient Use of All Resources

SkyWest demonstrates further our Guiding Principles in our Company Code of Conduct which defines how we are to conduct business and key compliance policies that apply to our interactions with each other as employees, customers, and business partners. These guiding principles and policies help ensure that we conduct business in an ethical and responsible manner, including assurance that human trafficking and modern slavery do not occur within SkyWest or our supply chain.

Our Supply Chain and Supplier Due Diligence

SkyWest is firmly committed to social responsibility in all our operations, including where we depend on people outside of our organization. SkyWest's Management professionals follow rigorous internal material standards for sourcing, procurement and selection of our suppliers and business partners; including due diligence to identify legal and reputational issues and risk assessment encompassing human tracking risk. SkyWest has implemented a Vendor Code of Conduct, which forms an integral part of our vendor contracts. SkyWest utilizes senior manager review for third party contracts which includes the identification and coordination of initiatives in this regard.

Our sourcing process defines how we work with suppliers to ensure that they are operating to our standards. This includes a due-diligence process to screen all key suppliers. We follow this process to eliminate any potential negative impacts of our supply chain. Through our Vendor Code of Conduct, we hold our vendors to the same high standards we apply to ourselves.

Commitment to Combat Modern Slavery

SkyWest demonstrates our commitment to combat modern slavery through our policies, the direct and strategic support of leadership, as well as training, employee participation, and being a committed leader in advocacy.

SkyWest requires that its employees refuse to take part in activities that cause or further human trafficking violations or sexual exploitation of children. SkyWest prohibits the use of company facilities, resources, equipment or travel privileges for activities that support human trafficking or the sexual exploitation of children. This includes any use of company computers, networks, phones or other equipment for the viewing, storage, distribution, promotion or other use that sexually exploits children. Employees who participate in human trafficking activities or the sexual exploitation of children will be subject to termination from employment. SkyWest requires that employees report to managers, supervisors or local authorities, as appropriate, any passenger or employee believed to be engaged in human trafficking activities or the sexual exploitation of children. SkyWest has provided specific training to all frontline employees to be followed if witnessing suspected indicators of trafficking either in flight or in the airport. This training includes Blue Lightning training, enabling them to spot indicators of possible training in airports and on flights. Blue Lightning Initiative (BLI) training – led by U.S. Department of Homeland Security, U.S. Customs and Border Protection, and the U.S. Department of Transportation trains airline personnel to identify potential traffickers and human trafficking victims.