



# Commitment to Safety

SkyWest Airlines has built an impressive safety record for more than 40 years thanks to the work our people do every day to always place Health and Safety First. In fact, it's so important to every part of our operation that we've made it our first Guiding Principle.

As Chief Operating Officer, I am committed to progress in developing and implementing our Safety Management System (SMS). This is a process that will be successful as we work together to maintain the highest level of safety and security for our passengers and each other.

Additionally, know that I'm committed to:

- Communicating and fulfilling our Company safety and security objectives
- Providing the necessary resources for the implementation and maintenance of our SMS
- Ensuring we have an emergency response plan that provides for the safe transition from normal to emergency operations

No matter where you work – in the flight deck, cabin, hangar, ramp, terminal or anywhere else – we need to work together to embrace and utilize SMS in our daily responsibilities. As SkyWest employees, we each share a responsibility to recognize and report hazards in our work environment through one of our established non-punitive safety and security reporting programs. These timely reports are required to keep our operation safe and fully functioning. Should you see something in the operation or within our SMS that needs improvement, speak up so that we can focus our resources on making those improvements.

I fully support the non-punitive culture we've established. Every employee is empowered and required to report safety concerns without repercussion, knowing that leadership will mitigate potential hazards. However, while SkyWest's SMS is non-punitive in nature, activities involving intentional disregard for safety, laws and regulations, Company policies and procedures, or drug or alcohol misuse are considered unacceptable behaviors which are subject to corrective action or termination of employment.

Every SkyWest employee contributes to SkyWest's commitment to Safety. I, along with our executive leadership team, will review this safety policy on at least an annual basis to ensure it remains relevant and appropriate to the Company. Look for more about our safety objectives and full safety policy requirements in Safety Management System (SMS) Manual SP 5000 on SkyWest Online.

A handwritten signature in black ink, appearing to read "Michael Thompson".

Michael Thompson

Accountable Executive and Chief Operating Officer  
SkyWest Airlines

